## ADVANCED SPECIALIZATION CLINICAL FIELD EDUCATION COMPETENCIES AND PRACTICE BEHAVIORS

The Advanced Clinical Practice year, field education is designed to educate students to intervene culturally appropriately with individuals, couples, families, and relevant social systems. Utilizing an eco- systemic and strengths perspective, students build on their generalist year knowledge in the development of skills in different practice modalities such as individual, group, and family

and burnout.

#### Competency 2: Engage Diversity, Difference, and Reflexive Use-of-Self.

Clinical social workers understand how diversity and difference characterize and shape the human experience and are critical to the formation of identity. The dimensions of diversity are understood as the intersectionality of multiple factors including but not limited to age, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, immigration status, marital status, political ideology, race, religion/spirituality, sexual orientation, and tribal sovereign status. Clinical social workers understand that, as a consequence of difference, a person's life experiences may include oppression, poverty, marginalization, alienation, and heightened exposure to trauma as well as privilege, power, and acclaim. Clinical

At the completion of the advanced specialization year, the student can demonstrate the following:

- **3.1** Reflect on issues of oppression and human rights to advocate for a strengths-based approach in clinical work with individuals, families, and/or groups.
- **3.2** Implement and encourage practices and policies that facilitate empowerment, resilience, and posttraumatic growth.

# Competency 4: Critically Examine and Apply Practice-Informed Research & Research-Informed Practice for Advanced Clinical Social Work.

Clinical social workers understand quantitative and qualitative research methods and their respective roles in advancing the science of social work and in evaluating their practice. Clinical social workers know the principles of logic, scientific inquiry, and culturally informed and ethical approaches to building knowledge. Clinical social workers understand that evidence that informs practice derives from multi- disciplinary sources and multiple ways of knowing. They also understand the processes for translating research findings into effective practice, and that insights and dialogue in the field with clients and other stakeholders must also inform research for practice, centering the voices and perspectives of people and communities most impacted.

At the completion of the advanced specialization year, the student is able to demonstrate the following:

- **4.1** Inform intervention with use of research evidence, theory, and the perspectives of impacted people and communities.
- **4.2** Apply theory and research to adopt, modify, and translate practices and policies that are most appropriate to practice settings and diverse populations.

## **Competency 5: Engage in Policy Practice for Advanced Clinical Social Work.**

Clinical social workers understand that human rights and social justice, as well as social welfare and services, are mediated by policy and its implementation at the federal, state, and local levels that bear heavily on clients' presenting concerns as well as practice constraints and opportunities faced in clinical social work practice. Clinical social workers understand their role in policy development and implementation within their practice settings at the micro, mezzo, and macro levels and they actively engage in policy practice to effect change within those settings. Social workers recognize and understand the historical, social, cultural, economic, organizational, environmental, and global influences that affect social policy. They are also knowledgeable about policy formulation, analysis, implementation, and evaluation.

At the completion of the advanced specialization year, the student is able to demonstrate the following:

- **5.1** Assess the impacts of agency policies, as well as relevant local, state, or federal regulations that influence clients' presenting concerns as well as practice constraints of the agency.
- 5.2 Identify ways to advocate with the agency and/or within the broader community to

this process. Clinical social workers understand how their personal experiences and affective reactions may affect their assessment and decision-making.

At the completion of the advanced specialization year, the student is able to demonstrate the following:

- 7.1 Ability to conduct a multidimensional assessment to inform intervention planning.
- 7.2 Select and use empirically sound assessment techniques that are culturally and

# **Competency 9: Evaluate Practice with Individuals and Groups For Clinical Social Work Practice.**

Clinical social workers understand that evaluation is an ongoing component of the dynamic and interactive process of social work practice with individuals, families, groups, and organizations. Clinical social workers recognize the importance of evaluating processes and outcomes to advance trauma-informed practice with individuals, families, groups, and organizations. Clinical social workers understand the impacts of trauma and trauma-informed practice, as well as theories of human behavior and the social environment, and critically evaluate and apply this knowledge in evaluating outcomes. Clinical social workers understand qualitative and quantitative methods for evaluating outcomes and practice effectiveness.

At the completion of the advanced specialization year, the student is able to demonstrate the following:

9.1